



Daniel Zabłudowski

Partner – Pena Garcia & Diz PLLC

Florida Supreme Court

Certified Circuit Civil Mediator

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Service Areas

Alternative Dispute Resolution

Business and Commercial Transactions, Restructuring and Workouts

Business Governance Planning and Disputes

Creditors' Rights

Cross Border Transactions

Employment

Mediation – State Circuit Civil

Partnership/Shareholder Disputes

Real Estate

Education

LLM Real Property, Land Development and Finance Law, University of Miami, 1983

J.D. University of Miami, 1982

B.A. Concordia University – Montreal, Canada, 1977

Bar Admissions

Florida Bar (1983)

Certifications

Florida Supreme Court Certified Circuit Civil Mediator

Languages

English

French

Daniel Zabłudowski has more than thirty-five years of experience representing clients in the areas of corporate and business planning, commercial, real estate, and loan transactions, and insurance matters. Mr. Zabłudowski's extensive experience in representing clients in business, real estate and insurance matters allows him to effectively assist parties in resolving their disputes as a Certified Circuit Civil Mediator.

Mr. Zabłudowski mediates the following matters:

- Commercial & Real Estate
- Construction, including construction defects, lien matters and insurance
- Employment/wrongful termination
- Insurance/Coverage and Claims
- Intellectual Property
- Landlord-Tenant, including ADA Compliance
- Personal Injury/Wrongful Death
- Property Damage (first & third-party)

Professional Background

Mr. Zabłudowski's business practice includes representing both sellers and purchasers involved in U.S. based and cross border commercial and business transactions, including mergers and acquisitions and in the sale and purchase of businesses. He also acts as general or special counsel, advising clients in a wide variety of planning issues including the formation, organization and structuring of business entities such as corporations, limited liability companies, limited and general partnerships and joint ventures.

Mr. Zabłudowski advises clients with respect to the legal and business aspects of operating, financing and expanding their businesses, and ownership succession planning. He acts as general or special counsel to closely held and family-owned businesses, assisting clients in a wide variety of planning issues, including but not limited to negotiating the acquisition and sale of businesses, organizing and planning new business ventures, and business restructuring and risk management.

Mr. Zabłudowski also routinely advises clients on a full range of general and internal business matters, including corporate governance, risk management, labor and employment matters and severance disputes, consulting and management arrangements, non-competition and confidentiality agreements and the protection of trade secrets and intellectual property rights.

Mr. Zabłudowski's real estate practice includes representing clients in the acquisition, leasing, financing and sale of commercial and residential real estate projects including hotel developments, shopping centers, office buildings, warehouses and apartment buildings.

Professional Affiliations

Mr. Zabłudowski is actively involved in the American Bar Association's Business Law Section - Dispute Resolution Committee; Canadian American Chamber of Commerce and is a member of the Florida Bar's Banking and Business Law, Labor & Employment Law, International Law, Intellectual and Real Property, Probate and Trust Sections.